

ADDENDUM A – Governance Structure

16 Total Board of Directors Members, 15 Volunteers and CEO (non-voting)
HRRA = 4 officers & 6 Southside Directors, VPAR = 1 officer & 4 Peninsula Directors

(Structured as a 2.5-Year Roll Out Period to Create Partnership, Establish Trust in New Organization)

NOTE: Starting in 2029, Open Officers Positions Are Available to Any Member Who Meets the Qualifications, No Matter Where Their Main Office is Located

All 2026 Positions (half-year) Appointed Per the Consolidation Agreement

Term is July 1, 2026 to December 31, 2026

Blue = VPAR, Orange = HRRA

Vice President Amanda Walsh	President Elect Gladys Fain	President Phil Kazmierczak	Treasurer Greg Chaplain	Immediate Past President Jay Mitchell
Peninsula Director Keisha Deering 12/31/2028	Southside Director Mimi Kopassis 12/31/2028	Peninsula Director Chuck Dunlap 12/31/2027	Peninsula Director Lori Carlson 12/31/2027	Peninsula Director Shavonne Miles 12/31/2026
Southside Director Jennifer Dawn 12/31/2028	Southside Director Marilyn Rivera 12/31/2028	Southside Director Christian Harris 12/31/2027	Southside Director Melissa Gates 12/31/2027	Southside Director Kim Georges 12/31/2026

Jan 1, 2027 to Dec 31, 2027

Green = Open, Blue = VPAR, Orange = HRRA

Vice President Melissa Gates	President Elect Amanda Walsh	President Gladys Fain	Treasurer Greg Chaplain	Immediate Past President Phil Kazmierczak
Peninsula Director Keisha Deering 12/31/2028	Southside Director Mimi Kopassis 12/31/2028	Peninsula Director Chuck Dunlap 12/31/2027	Peninsula Director Lori Carlson 12/31/2027	Peninsula Director Open -- Elected by Membership 12/31/2029
Southside Director Jennifer Dawn 12/31/2028	Southside Director Marilyn Rivera 12/31/2028	Southside Director Christian Harris 12/31/2027	Southside Director Appointed by BoD to replace M Gates 12/31/2027	Southside Director Open -- Elected by Membership 12/31/2029

Jan 1, 2028 to Dec 31, 2028

Green = Open, Blue = VPAR, Orange = HRRA

Vice President Open Seat Elected by BoD	President Elect Open Seat Elected by BoD	President Amanda Walsh	Treasurer Greg Chaplain	Immediate Past President Gladys Fain
Peninsula Director Keisha Deering 12/31/2028	Southside Director Mimi Kopassis 12/31/2028	Peninsula Director Open -- Elected by Membership 12/31/2030	Peninsula Director Open -- Elected by Membership 12/31/2030	Peninsula Director Elected in 2027 12/31/2029
Southside Director Jennifer Dawn 12/31/2028	Southside Director Marilyn Rivera 12/31/2028	Southside Director Open -- Elected by Membership 12/31/2030	Southside Director Open -- Elected by Membership 12/31/2030	Southside Director Elected in 2027 12/31/2029