

## ADDENDUM A – Governance Structure

**16 Total Board of Directors Members, 15 Volunteers and CEO (non-voting)**  
**HRRA = 4 officers & 6 Southside Directors, VPAR = 1 officer & 4 Peninsula Directors**

*(Structured as a 2.5-Year Roll Out Period to Create Partnership, Establish Trust in New Organization)*

**NOTE: Starting in 2029, Open Officers Positions Are Available to Any Member Who Meets the Qualifications, No Matter Where Their Main Office is Located**

**All 2026 Positions (half-year) Appointed Per the Consolidation Agreement**

**Term is July 1, 2026 to December 31, 2026**

**Blue = VPAR, Orange = HRRA**

Vice President Amanda Walsh	President Elect Gladys Fain	President Phil Kazmierczak	Treasurer Greg Chaplain	Immediate Past President Jay Mitchell
Peninsula Director Keisha Deering 12/31/2028	Southside Director Mimi Kopassis 12/31/2028	Peninsula Director Chuck Dunlap 12/31/2027	Peninsula Director Lori Carlson 12/31/2027	Peninsula Director Shivonne Miles 12/31/2026
Southside Director Jennifer Dawn 12/31/2028	Southside Director Marilyn Rivera 12/31/2028	Southside Director Christian Harris 12/31/2027	Southside Director Melissa Gates 12/31/2027	Southside Director Kim Georges 12/31/2026

**Jan 1, 2027 to Dec 31, 2027**

**Green = Open, Blue = VPAR, Orange = HRRA**

Vice President Melissa Gates	President Elect Amanda Walsh	President Gladys Fain	Treasurer Greg Chaplain	Immediate Past President Phil Kazmierczak
Peninsula Director Keisha Deering 12/31/2028	Southside Director Mimi Kopassis 12/31/2028	Peninsula Director Chuck Dunlap 12/31/2027	Peninsula Director Lori Carlson 12/31/2027	Peninsula Director Open -- Elected by Membership 12/31/2029
Southside Director Jennifer Dawn 12/31/2028	Southside Director Marilyn Rivera 12/31/2028	Southside Director Christian Harris 12/31/2027	Southside Director Appointed by BoD to replace M Gates 12/31/2027	Southside Director Open -- Elected by Membership 12/31/2029

**Jan 1, 2028 to Dec 31, 2028**

**Green = Open, Blue = VPAR, Orange = HRRA**

Vice President Open Seat Elected by BoD	President Elect Open Seat Elected by BoD	President Amanda Walsh	Treasurer Greg Chaplain	Immediate Past President Gladys Fain
Peninsula Director Keisha Deering 12/31/2028	Southside Director Mimi Kopassis 12/31/2028	Peninsula Director Open -- Elected by Membership 12/31/2030	Peninsula Director Open -- Elected by Membership 12/31/2030	Peninsula Director Elected in 2027 12/31/2029
Southside Director Jennifer Dawn 12/31/2028	Southside Director Marilyn Rivera 12/31/2028	Southside Director Open -- Elected by Membership 12/31/2030	Southside Director Open -- Elected by Membership 12/31/2030	Southside Director Elected in 2027 12/31/2029